

Injury and Illness Management Policy

Innovative Energy Solutions (IES) is committed to assisting workers who are injured or become ill while undertaking their duties to return to work as soon as medically appropriate.

The Management at IES are committed to:

- Implementing statutory / regulatory requirements and Codes of Practice relevant to effective Injury and Illness Management.
- Supporting the Injury and Illness Management Process.
- Recognising that the success of Injury and Illness Management relies on the active participation and cooperation of Management as well as injured / ill Personnel.

To achieve these commitments, IES shall:

- Take all necessary actions to provide injured / ill Personnel with immediate first aid and access to appropriate medical treatment for injuries / illnesses sustained while undertaking their work.
- Maintain close contact with injured / ill Personnel and make arrangements for them to remain at work or return to work as soon as medically appropriate.
- Collaborate with injured / ill Personnel and treating medical practitioners / health professionals to prepare Return to Work Plans.
- Whenever possible, arrange for suitable duties to be provided internally having regard for injured / ill Personnel medical restrictions.
- Provide equipment and systems of work to assist injured / ill Personnel to undertake work duties appropriate to their medical restrictions.

Meeting these commitments is a responsibility shared by all and Employees, Contractors, or others working for or on behalf of IES are required to conform to this Policy.

This Policy applies to all activities undertaken or controlled by Innovative Energy Solutions.



Dave Alexander
Managing Director

17th May 2024